



NGUNNAWAL PRIMARY SCHOOL DRESS STANDARD AND UNIFORM POLICY 2010

School-based Policy Purpose and Objective

As set out in the Department of Education and Training's (DET) *Dress Standards and Colour Codes in Public Schools Policy, 2010*;

- 1.1 Each ACT Public School in conjunction with their school board will develop and implement a school *Dress Standard and Colour Code Policy*. Schools will expect students to abide by a dress standard while attending school or official school activities. This dress standard may include colour code or school uniform.

This school based policy aims to adhere to the requirements set out in the *Dress Standards and Colour Codes in Public Schools Policy, 2010* and to ensure that the school's expectations and requirements are also aligned with DET policies and standards in regard to occupational health and safety, anti-discrimination, equal opportunity legislation, the *Playground Supervision of Students Policy, 1997* and the *Sun Protection Policy, 2006*.

Ngunnawal Primary School Dress Code and Uniform

As outlined in the *Dress Standards and Colour Codes in Public Schools Policy, 2010*;

- 4.1 Schools expect students to abide by their dress standard...while travelling to and from school and when engaged in school activities out of the school..; and
- 5.1 All students are expected to meet dress standards, colour code or uniform unless an exemption has been granted.

The uniform and uniform policy for Ngunnawal Primary School has been developed in consultation with the School Board, parents and carers of students enrolled at the school, the school community, staff and students. The uniform and dress standard requirements take into consideration aspects of safety including safe footwear and hats and align with occupational, health and safety requirements and the DET *Sun Protection Policy, 2006*.

Parents are informed of Ngunnawal Primary School's Dress Standards and Uniform Policy in writing through the school newsletter, school website, and availability of the policy through the front office and upon enrolment of a student. At the time of enrolment parents are informed of their responsibility to outfit their children according to the school's requirements, as set out in the *Dress Standards and Colour Codes in Public Schools Policy, 2010* and are provided with uniform information and order forms.

Uniform Expectations and Requirements

To ensure that students abide by the dress standards and school uniform expectations of Ngunnawal Primary School the school implements positive reinforcement and encourages responsible behaviour of all students. Ngunnawal Primary School reminds children of the importance of school pride and provides processes and guidelines to ensure that all students and families are aware of the schools policy and requirements.

The DET *Playground Supervision of Students Policy*, 1997 outlines requirements for teachers regarding the measures teachers should take to ensure the safety of children in their care;

- 4.2 Bearing in mind the standard of duty of care required school rules and particular factors affecting the safety of students...the supervising teachers must be able to monitor activities as appropriate to the space, geography of the playground and building area, activity, age, ability and special characteristics of the students and be able to provide assistance to students as required.

To support teachers in adequately meeting these requirements and to ensure that students are easily identifiable and visible at all times in regards to safety, un-welcome visitors and situations that require assistance, all students are required to be in full school uniform to access the school playground during recess and lunch.

Ngunnawal Primary School aligns with the DET *Sun Protection Policy*, 2006 in ensuring that the school meets the Department's requirements and duty of care in regard to the sun protection of our students and is a SunSmart accredited school. Our uniform reflects the requirements of this policy and includes a broad-brimmed or 'bucket' style sunhat to be worn outside throughout the year, except in the months of June and July, to protect students face, ears and necks.

Access to School Uniforms

School uniforms can be purchased directly through the supplier or can be ordered through the school front office at a discounted rate. The school also provides access to a second-hand uniform shop that is managed by the Parents and Citizens Association. Ngunnawal Primary School ensures that no student is isolated or disadvantaged by not having access to school uniforms and ensure that students wear uniform to foster a sense of belonging and school pride.

Special Circumstances and Considerations

Ngunnawal Primary School is an inclusive school that ensures that students are not disadvantaged due to circumstances beyond their control. If families are experiencing a situation that may present difficulties in accessing school uniforms they are encouraged to speak to the principal. Each unique situation is considered in confidence and the school manages these special circumstances with equity and discretion in accordance with Sections 5 and 6 of the *Dress Standards and Colour Codes in Public Schools Policy*, 2010.

School Uniform and Dress Standards

If a student does not comply with Ngunnawal Primary School dress standards and uniform, or fails to uphold the schools expectations and requirements in relation to appropriate and safe school uniform the school will implement a process to address this matter. This process may include;

- preventing the student from accessing areas of the playground where safety, identification and visibility are considered vital, including the school oval during recess and lunch breaks
- providing an appropriate piece of clothing/ uniform from a bank of clothing held at the school
- preventing the student from attending any activity in which the student may be representing the school
- preventing the student from attending or participating in any school activity which is not considered to be part of the educational program
- informing the students parents/ carers of the incident and discuss further to support and prevent recurrence
- implementing a process of mediation and intervention where a student persistently wears inappropriate dress after discussions with parents/ carers
- preventing participation in specific activities where dress standards and school uniform are key requirements
- prevention from attending school excursions in the interest of safety. Teachers need to be able to identify students quickly
- a 'No hat- no play' policy for failure to wear a school approved broad-brimmed or 'bucket' style hat while outside.

Definitions

(as outlined in the *Dress Standards and Colour Codes in Public Schools Policy*, 2010 and the *Sun Protection Policy*, 2006)

Dress Standard

A dress standard is a detailed written statement of the expectations that a school board holds regarding student appearance. A dress standard may require students to wear a school uniform and may define specifications for garment design and colour. Alternatively a dress standard may set out broad guidelines as to the appearance of students.

Colour Code

School colour codes are the colours chosen by a school board to represent the school on uniforms and dress standards and other items of identification. In an effort to further establish identity and promote a standard, schools may have two colours or more.

School Uniform

A school uniform consists of a limited range of clothing. It identifies students as belonging to a particular school.

Parents/ carers

Parents/ carers are people with parental responsibility and legal guardians.

Duty of Care

Legal duty of care requires that teachers should take all reasonable measures to ensure safety of a school student under their care. This duty of care will arise whenever a student/teacher relationship exists.

Ngunnawal Primary School uniform is made up of the school colours Navy Blue and Gold, and encompasses the school logo on shirts, jumpers and jackets. These are available for purchase through the front office, at a competitive and discounted rate from 'Noble Style'.

School Polo Shirt

The school shirt is a Gold coloured polo shirt, available in short or long sleeves and has the school logo embroidered on the left side. A polo shirt of the same colour is acceptable, however our uniform supplier does offer a free exchange service where you can take your polo shirt in and they will provide you with a school shirt for no additional fee. All shirts must be long enough to cover the midriff and have sleeves. Tank tops, singlets and muscle tops are unacceptable.



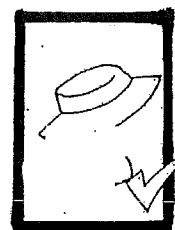
School Jumper and Jackets

School Jumpers, Jackets and vests are Navy Blue. The school jacket and jumper has a school logo embroidered on the left side. A plain or generic version that adheres to the school colour is acceptable.



School Pants, Shorts and Skirts

School Pants, shorts and skirts should be Navy Blue. All shorts and skirts must be at least mid-thigh in length. Short skirts and denim shorts are unacceptable.



School Hat

A Navy Blue Broad-brimmed, legionnaires or 'bucket' style hat is required to adhere with our school sun protection requirements and our SunSmart requirements. Hats ordered through our uniform supplier also have a school logo on them.

Footwear

School shoes and neat covered runners/ sneakers are considered acceptable and safe footwear. Ugg boots, slippers, thongs, crocs, sandals or shoes with heels are not considered to be safe or acceptable footwear and are not to be worn.



Hair and Jewellery

Students with long hair should wear their hair neatly tied back in a pony-tail or plait. This is encouraged to reduce the spread of head lice and to encourage neat presentation. Students who have their ears pierced should wear small, safe earrings to school and all school activities including school discos. Students who present with dangly or long earrings will be asked to remove these. This is to ensure that earrings are not a safety risk while at school and to prevent injury.



Condition of School Uniform

School uniforms must be clean and neat. Uniforms that have tears, rips or staining will not be considered to comply with the dress standards of the school. In situations where students are to be photographed, represent the school in a school activity or promotion or participate in a school performance students may be required to change in to a clean uniform provided by the school.

Managing non-compliance with dress standard and uniform